



Our Mission_ To Be One Unified Voice

INSIDER NEWSLETTER

Host of the 2026 IMEA Annual Business Meeting

***The City of Columbia City and
Columbia City Municipal Utility***

(Article continued, page 2)



Who We Are

The Indiana Municipal Electric Association (IMEA) is a service organization formed over 84 years ago. IMEA is a forum for municipal utilities all across Indiana to pool resources for effective representation and continuing education, both of which are vital for survival in a dynamic industry.

What We Do

- Education & Networking
- Safety & Training
- Mutual Aid
- DOL Journeyman Apprentice Lineworker Program
- Annual Business Meeting & Vendor expo
- Public Relations, Member Directory
- Operation and Management

CONTACT US

📞 765.366.5506

📍 176 W. Logan St. #225 Noblesville, In. 46060

🌐 www.imea.com

(Continued, Page 1)



The City of Columbia City

The City of Columbia City officially became an incorporated Indiana city in 1888, a milestone now commemorated on its city flag. The flag also features a colored depiction of the City Seal, which reflects Columbia City's agricultural roots and its enduring commitment to being a fair and just community. The flag is proudly displayed in both the Common Council Chambers and the Mayor's Office at City Hall.

Shawn Licky, Superintendent of Columbia City Municipal Utility

The IMEA Board of Directors and staff congratulate Shawn Licky on 26 years of service with the City of Columbia City in November 2026. Shawn began his career in 2000 as a groundsman, then completed the apprenticeship program and advanced to journeyman lineman, a role he held for nearly 10 years before becoming construction supervisor. In 2013, he was promoted to Superintendent of Columbia City Municipal Utility, becoming the youngest municipal electric superintendent in the state at the time.



Safety at the Forefront

In the past, personal protective equipment (PPE) did not always receive the level of attention it does today. Under Shawn's leadership, safety has become a top priority, and his staff consistently uses the required PPE, including harnesses, hard hats, and rubber protective equipment whenever necessary. Above all, Shawn values his team's commitment to completing every job safely, efficiently, and correctly the first time.

Demonstrating Leadership

Shawn Licky's leadership philosophy is simple: give employees the support and resources they need, then trust them to do their jobs. He has fostered a positive workplace culture grounded in accountability, clear expectations, and continuous improvement. By investing in quality training, tools, and equipment, Shawn equips his team to work safely and efficiently. His supervisors can now direct crews independently, without unnecessary involvement from multiple levels of leadership. This approach empowers employees, reinforces accountability, and helps the team operate more effectively.

(Continued, Page 3)



Projects: Columbia City Municipal Utility

Last year, Columbia City Municipal Utility completed inspections of all of their utility poles, totaling more than 2,500 poles. The Utility is now working to replace every pole that did not pass inspection, with more than 300 poles scheduled for replacement. All of this work will be completed in-house by utilities own staff, demonstrating their team's capabilities, technical expertise, and commitment to maintaining a safe and reliable electric distribution system.

The City of Columbia City: A Longstanding Member of IMEA

Through its longstanding membership with IMEA, the City of Columbia City has access to valuable resources that strengthen its electric utility operations. These benefits include high-quality apprentice lineman training programs, prompt assistance through mutual aid when additional support is needed, and monthly on-site safety meetings. These resources help ensure their team continues to develop its skills, prioritize safety, and provide reliable electric service to the community.

IMEA: The Value of Networking and Statewide Connections

One of the most valuable resources IMEA provides Shawn's staff is the opportunity to build relationships, develop friendships, and connect with fellow municipal electric utility professionals from across Indiana. Through apprenticeship classes, specialized training, and the annual business meeting and conference, IMEA creates opportunities for their team to learn from others, exchange ideas, and develop lasting professional connections. These relationships extend well beyond the classroom. When questions arise or challenges need to be addressed, his utility staff can reach out to trusted peers across the state for answers, advice, and shared experiences. While the technical skills and hands-on training provided through IMEA are invaluable, the network of colleagues, lifelong friendships, and mutual support developed along the way are equally important.

The benefits also extend to the leadership team at Columbia City Electric. Having opportunities to connect with utility leaders from across Indiana to seek guidance, share experiences, and receive advice and support has been greatly appreciated. These relationships strengthen the Cities organization and remind us that, through IMEA, we are part of a statewide network of professionals working together toward common goals.



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IMEA ASSOCIATE MEMBERS

**SUPPORTING THE MISSION FOR SUCCESS IN THE
ELECTRIC UTILITY INDUSTRY**



The IMEA Board of Directors would like to thank our 2026 IMEA Board President Willie Daniels for his time, service, and dedication. Your participation exemplifies the commitment of an honorary member working alongside fellow board members for the good of the organization. Congratulations to you for a job well done!

WHY YOU SHOULD CHOOSE IMEA LINEMAN TRAINING INSTITUTE

- Better Student-to-Instructor Ratio at 10:1 versus larger schools
- Each lineman instructor has at least 20+ years of experience
- Diverse instructor staff. Many of our linemen have not only over 30 years' experience but are well versed in substation, overhead distribution, underground utility construction, and transmission.
- Our instructors are patient, knowledgeable, constructive, and collaborative with students-not adversarial.
- In-house FULL CDL training and testing facilities. This cannot be emphasized enough as obtaining a CDL is critical to job placement, and IMEA makes obtaining a CDL very easy and affordable versus other programs. MOST schools will help you only obtain the permit versus earning the entire CDL. We do ALL of the training and TESTING in-house, on-site.
- Job placement services and career planning services.
- IMEA is a Non-Profit Organization, unlike other schools so we can provide the same training at a significantly lower cost.
- On-site lodging.

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*Enrollment packages available.
Please visit: [www.imea.com /
lineman training institute](http://www.imea.com/lineman_training_institute)*

INDIANA MUNICIPAL
ELECTRIC ASSOCIATION

LINEMAN TRAINING INSTITUTE



OUR PROFESSIONAL SERVICES



Personal Protection Equipment and Procedures

Students will learn about safety working procedures and personal protection equipment.



Electrical Systems

Students will learn the basics of the entire electrical system from generation through transmission, distribution, and conversion.



Basic Electricity

The students will be taught the fundamentals of practical and mathematical application of Direct Current and Alternating Current.



Transformers

Students will learn how and why transformers are used, banked, energized and the various configurations of both Delta and Wye.



Personal Protective Grounding

Students will learn how and why companies work on transmission and distribution lines as well as all equipment and methods used when working.



Rigging And Knot Tying

Students will learn how to tie specific knots, splice rope and learn the proper use of various ropes, slings, block and tackle.

Why Us?

Are You Ready To Begin Your Career Ahead Of Your Competitors?

Our lineman school program will allow you to begin your career ahead of all the rest. Our students have experience performing the jobs of a lineworker, as well as obtaining professional knowledge of the industry while they proceed through our program. Our students are well equipped to stand out from the interview to the actual job. Our program will provide an outlet for electric companies to search for new qualified applicants.

Our students will be able to enter the industry with the technical skills that their employers can't pass up!

Do you want to learn from Experienced and Knowledgeable Linemen?

The lineman school instructors at IMEA Lineman Training Institute have extensive real-world experience in power generation, transmission and distribution. Their exceptional understanding of the industry and what companies are looking for makes our program a cut above other school. Our students will have hands-on experience in the trade and be coached in problem-solving skills in order to help them excel in their work. Do you want to be able to graduate and have the opportunities for immediate positions anywhere? Then this trade is the right career for you. IMEA Lineman Training Institute provides its lineman school graduates with a listing of municipalities that will be useful in your search. Our instructor's connections with the leaders of the trade will also give the students of IMEA Lineman Training Institute the upper hand at finding a career. Our students will be trained, not only to look for the job, but to find jobs. A career planning class is required to help our students create a resume and learn to find their own jobs.

So is it what you're looking for?



Indiana Municipal Electric Association IMEA Lineman Training Institute

Duane Richardson

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Our Location

1027 S. College Ave.

Rensselaer, IN. 47978

IMEA MEMBER SERVICES & RESOURCES

- Education & Networking
- Safety & Training
- Legislative, Regulatory, and Limited Legal Assistance
- Lineman Apprentice Skills Training
- Mutual Aid
- DOL Journeyman Lineworker Apprentice Program
- Annual Business Meeting & Vendor Expo
- Educational Scholarships
- Joint Programs & Committees
- Public Relations
- Public Power Promotions
- Rate Services and Intervention
- News Publications
- Operation & Management
- Member Directory
- Website



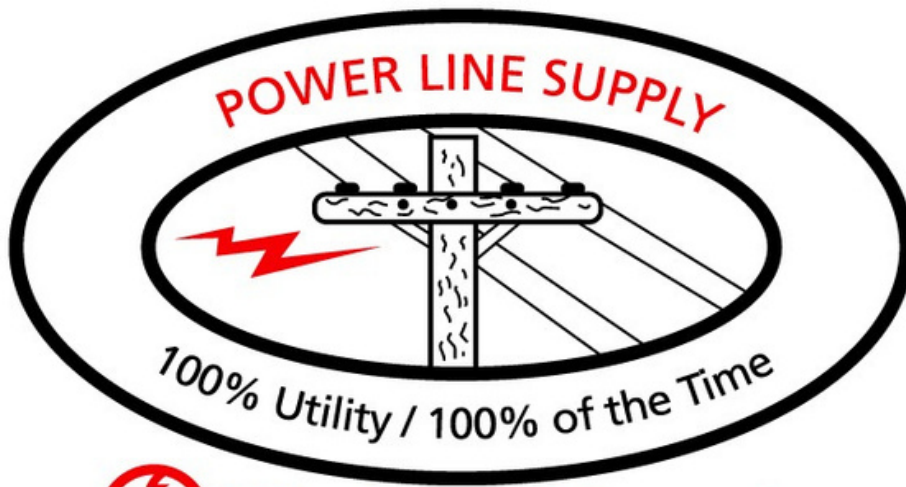


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