
INSIDER NEWSLETTER

IMEA Plugs into Safety Awareness – Our Utilities, Our Focus



At the Indiana Municipal Electric Association (IMEA), safety isn't just a policy—it's a core value. Together with our 54 member utilities across Indiana, including Henderson Municipal Light and Power, we are deeply committed to maintaining the highest standards of operational safety.

Key Safety Areas and Initiatives

Electricity is inherently hazardous, but with the right training and safety protocols, risks can be effectively managed. That's why IMEA continuously updates and enhances its safety and job training programs, ensuring that all employees—from apprentices to seasoned professionals—are equipped with the knowledge and skills necessary to work safely. Our comprehensive safety programs focus on:

- Preventive training
- Life-saving emergency response
- Inspection protocols
- Environmental safety awareness
- Equipment handling and training
- Testing procedures and best practices

At IMEA, we believe cultivating a strong culture of safety begins with education. We empower our member utilities to foster this culture by prioritizing training that goes beyond compliance—training that saves lives.

Mutual Aid : Standing Strong Together

In times of crisis, the Indiana Municipal Electric Association (IMEA) and its member utilities stand united. When a weather-related disaster strikes and a member utility has exhausted its manpower or resources, IMEA provides critical support through our Mutual Aid program. This network of mutual assistance ensures that no utility faces a disaster alone. Member utilities across the state respond quickly—sharing crews, equipment, and expertise—to restore power and rebuild communities as safely and efficiently as possible. Because at IMEA, we're more than individual utilities—we're a community committed to reliability, resilience, and each other.

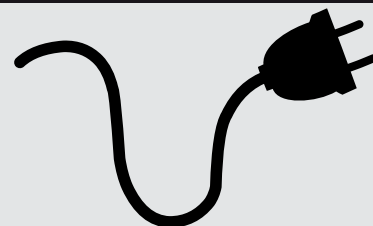


Experienced Safety Instruction – Built on Nearly 90 Years of Expertise

At the Indiana Municipal Electric Association (IMEA), our job training and safety instructors bring nearly 90 years of combined experience in the municipal electric industry. Each instructor holds the certifications necessary to address a wide range of safety scenarios, ensuring that our members are prepared for any challenge.

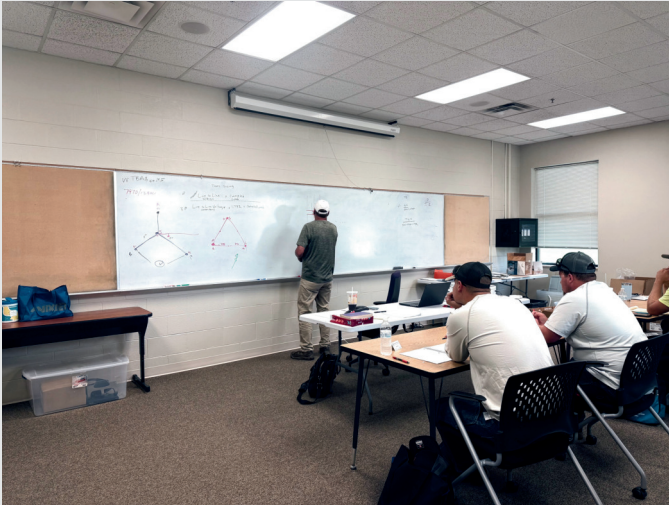
Our team conducts on-site safety meetings for participating municipalities, delivering timely and relevant content tailored to the unique needs of each utility and its employees. We offer flexible training solutions that can be customized to meet specific operational or compliance requirements.

In addition, IMEA extends many of its training opportunities beyond the electric sector, supporting broader municipal safety efforts across departments. For more information about our safety training services, please contact Janel Sparks at janel@imea.com.



Lineman Apprentice Program (L.A.P.P.)

In support of workforce development and continued safety excellence, IMEA offers the Lineman Apprentice Progression Program (LAPP). This four-year standardized training curriculum gives apprentices the opportunity to earn a journeyman's certificate while gaining hands-on experience in the field. The L.A.P.P. not only reinforces technical expertise but also instills the safety-first mindset that defines our association.

**Rensselaer Electric Utility assist IMEA in the completion of building the newest training facility for IMEA apprentices at the Campus of Saint Joseph**

IMEA would like to extend our gratitude and recognition to IMEA member Rensselaer Electric Utility involved in the remaining phase of "Build the Field Day". Your involvement and support mean a great deal to the organization and we thank you. The organization is looking forward to many years building & growing a great crop of Public Power future linemen.

**Wrapping Up: IMEA 613 Advanced Construction and Maintenance Workshop
August 11-15, 2025**

As we conclude the IMEA 613 Advanced Construction and Maintenance Workshop, we extend our sincere appreciation to all the participants who dedicated their time and energy this week to advancing their skills in the field.

We are proud to continue supporting the training and development of utility professionals across Indiana. Your commitment to safety, growth, and excellence strengthens our entire municipal electric community. Thank you to everyone who contributed to making this week a success!





IMEA

INDIANA MUNICIPAL
ELECTRIC ASSOCIATION

TRANSFORMER THEORY & CONNECTIONS

Welcome to Indiana Municipal Electric Association, the
Statewide Trade Association of Indiana Municipalities.



Worksite Safety, OH and UG Transformer -
construction and theory of operations



Electrical connections, vector diagrams, and
transformer banking, troubleshooting

When: August 26 - 28, 2025
Where: St. Joseph's College Campus
1027 S. College Ave.
Rensselaer, In. 47978

Registration is
available!

[www.imea.com / workshops](http://www.imea.com/workshops)



IMEA

INDIANA MUNICIPAL ELECTRIC ASSOCIATION

Careers in Public Power

Public power is more to communities than just an essential utility. It is a source of unique and fulfilling career opportunities in your local community. Employees make a difference by serving their own neighborhoods and families. Talented high school, college and technical college graduates and even technology, environmental and public service professionals will find that competitive salaries aren't the only thing attractive about careers in public power.

Do you have important news or photos that you would like to share in our bi-weekly newsletters? Please email all news and photos to janel@imea.com

To post a classified ad to our jobs in Public Power page. Please email text to janel@imea.com.

INDIANA MUNICIPAL ELECTRIC ASSOCIATION

176 W. LOGAN ST. #225

NOBLESVILLE, IN. 46060

765.366.5506 | www.imea.com

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Welcome
TO THE CITY OF
RISING SUN
INDIANA

**2025 IMEA ANNUAL
BUSINESS MEETING
& VENDOR EXPO**

Unlocking Leadership
Growth: Strategies for
Success

WELCOME THE
HOST OF THE
2025 IMEA
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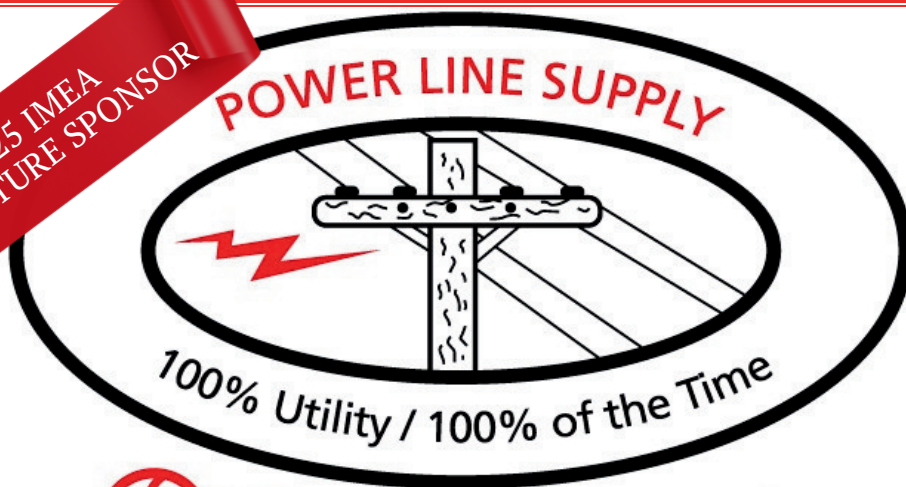
The City of Rising Sun
& Rising Sun Utilities

Date: October 14 - 16, 2025
Location: Belterra Casino
& Resort

Register Today!

Please visit: www.imea.com

2025 IMEA
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Account Manager
Southern Indiana/Kentucky/SW Ohio
317-281-5904

Jim Garbison

Technical Solutions Consultant
(317) 476-1657

Brad Means

Technical Solutions Consultant
(231) 872-5419

Cole Miller

Technical Solution Consultant
(317) 734-7357