



Safety Message of the Day for IMEA Members



Being Respectful to Coworkers Safety Message

No matter what your job title is or what you are tasked to do at work, everyone should share a common goal of being respectful to one another. Being respectful goes a long way in the workplace

How Being Respectful Relates to Workplace Safety

Usually, the hazards of the work being performed and the corresponding mitigation actions are discussed when talking about improving safety on the job. However, there are also many factors that affect how effective a safety program is outside of just hazard recognition and mitigating hazards. For example- respect, trust, and good communication go a long way in improving the safety at a worksite in a variety of ways. A few quick benefits to consider:

- * Respect and good communication go hand in hand.
- * When employees treat one another with respect, issues such as workplace violence are far less likely to occur. While many acts of violence in the workplace are committed by someone outside the company, many incidents occur between individuals within a workplace.
- * Employees who respect and trust one another can more easily focus on their work.

Summary

Respect, good communication, and trust can be hard to fully quantify at times, unlike certain safety statistics such as near misses or recordable injuries. A workforce that exhibits these positive attributes is more likely to enjoy being at work than their counterparts who work somewhere and do not experience the same type of work environment. While there is a debate that higher morale equals fewer injuries, one thing is for certain- disrespect, poor communication, and a lack of trust will not improve safety in a workplace.

Discussion point: How closely related do you think safety is with showing respect to coworkers?