

IMEA

INDIANA MUNICIPAL ELECTRIC ASSOCIATION

**MEET OUR
MEMBER
COMMUNITIES**

IMEA Safety,
Education &
Training and
Services

**VISION.
MISSION.
VALUES.**

***Serving Indiana
Municipals Since 1941
Power Connection***



A GUIDE TO IMEA SERVICES

VISION : MISSION : VALUES

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SUGAR GLAZED HAM



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Indiana Municipal Electric Association

ISSUE 1 2021

GUIDE TO IMEA SERVICES

VISION : MISSION : VALUES

The Indiana Municipal Electric Association (IMEA) is a service organization formed over 80 years ago. IMEA is a forum for municipal utilities all across Indiana to pool resources for effective representation and continuing education, both of which are vital for survival in a dynamic industry.

"We (IMEA) are a non-for-profit organization functioning as the statewide service association representing the issues and concerns of municipally owned and operated electric utilities. We provide value to your ability to meet your municipal utility needs toward your associates and/or customers. We are committed to providing the latest training in all facets of safety as well as keeping you abreast of cutting-edge technology and resources including leadership development, certified Journeyman / Apprentice training directed toward continuous improvement and exceeding way beyond our Members' expectations. We have a Board of Directors comprised of the municipalities' own members that are committed to growing the membership and service to our association.

"We invite you to be a part of this governance and we are committed to the advancement and protection of municipally-owned electric utilities believing the local municipalities and their citizens have the right to keep control and provide services that meet their own needs."



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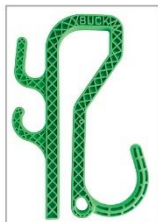
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IMEA Collaborates with Ice Miller LLP for Legal Services

The Indiana Municipal Electric Association is excited to announce a collaboration with Ice Miller LLP to provide legislative services to our members. Built on a 100+ year foundation of legal service, Ice Miller LLP is committed to helping its clients stay ahead of a changing world. Ice Miller provides full-service representation to a broad range of utilities. Ice Miller's practice includes representation of such entities before state and federal regulatory authorities such as the Indiana Utility Regulatory Commission ("IURC"). With the experience available through other areas of the Firm, Ice Miller also is able to assist clients with related services, such as representation with respect to state and federal environmental matters; mergers and acquisitions; financings; land rights and real estate matters; commercial contracts; labor and employee benefits; and legislative affairs. When it comes to the day-to-day business of running their business, Ice Miller can assist clients with review and evaluation of operating agreements, contracts and other due diligence. Ice Miller also works closely with utility clients to provide guidance on strategic political issues. Our team can assess and evaluate the level of community support for a project, then provide recommendations on action steps needed. Ice Miller also works within the community to develop grassroots coalitions. Within the halls of government, we help our utility clients lobby legislative and executive officials.

BUCKINGHAM BUCKET HOOK WITH TETHER CONNECTION EYE

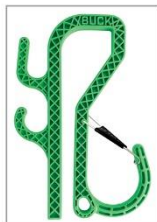
Buckingham's newly designed, patent-pending bucket hook can fit up to a 2 1/2" bucket lip and features a tool tether connection eye. The tether connection eye allows for the Buck Tool Tether to be attached for extra tool fall protection. Features an outside hook with a 2 1/2" hook opening and a 40 lb. WLL (3:1 safety factor), two inside accessory hooks with a 15 lb. WLL (3:1 safety factor), and a 3/4" inside opening. Gated versions feature a stainless-steel wire gate with a rubber grip allowing for additional security of anything attached to the hook.



Bucket Hook w/Tether
Connection Eye
2410



Bucket Hook w/Tether
Connection Eye & Tool Tether
2410T



Bucket Hook w/Tether
Connection Eye & Gate
2410G



Bucket Hook w/Tether
Connection Eye, Gate & Tether
2410GT

BUCKINGHAM
BUCK
1896

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The Ice Miller Team working with IMEA includes Steven Krohne, Sebastian Smelko and Michael Cracraft. Steven and Michael have represented gas, electric, steam, water and wastewater utilities in a variety of matters, including requests for regulatory approvals before the IURC, appellate matters and transactional matters. Sebastian has a varied government relations practice that combines public affairs advocacy, traditional legal skills and strategic policy and political guidance and has worked with electric and water utilities to develop policy.

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ABOUT THE IMEA

IMEA has operated as the statewide service association representing the issues and concerns of municipally owned and operated electric utilities while promoting the benefits and public power business model since 1941.



2021 IMEA Board of Directors

Collaboration

Facilitating collaboration among member systems.

One Voice

Providing a unified voice for the members concerning state issues.

Ideas

Promoting the exchange of ideals and experiences.

Officers



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Contact Dirk Garriott, Manager of Member Services for IMPA, to learn what the IMPA family can do for you.



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The IMEA has operated as the statewide service association representing the issues and concerns of municipally owned and operated electric utilities while promoting the benefits of public power since 1941. IMEA serves the unified interests of Indiana's 72 public power communities as well as a forum for electric utilities to pool resources for effective leadership, representation, advocacy, education, training and protection.

Benefits of Municipal Utilities

Indiana is home to municipal utilities of many shapes and sizes. Indiana is one of 49 states with public power systems. Public Power has close to a 125-year tradition of service in Indiana. Of the state's 568 municipalities, 72 own and/or operate their electric utility. The majority of Indiana's public power systems have celebrated their centennial. More than 500,000 Hoosiers own, control and are serviced by their municipal electric utility.

There are over 2,000 public power communities across the nation. One out of seven Americans are served by a public power community. Public power utilities are public service institutions whose primary focus is to serve their customers. Their common purpose is to provide reliable and safe not-for-profit electricity at a reasonable price while protecting the environment. The hallmark of public power is local control where citizens have a direct and powerful voice in utility decisions and policies.

Indiana has a long history of municipal utility operation. When private business would not or could not serve the utility needs of its citizens, city governments stepped up to provide essential utility needs – electric, gas, water, wastewater, stormwater and telecommunication services.

These community-owned utilities are municipal by choice.

The benefits of municipal utility ownership are numerous. From small, rural towns to large cities, municipal utilities are the culture of that particular American vision of local communities working together to meet the needs of their local citizens.

Community Ownership

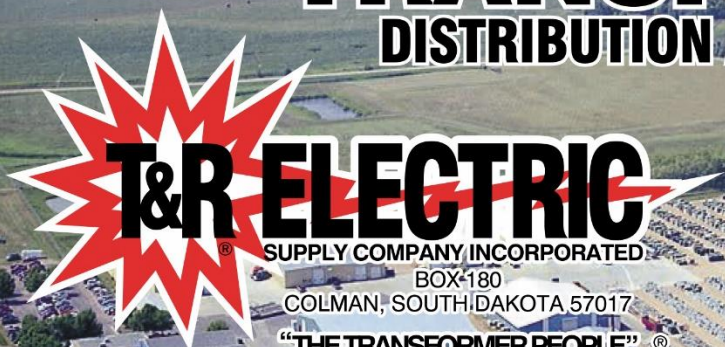
A municipal utility is owned by the city or town it serves. It exists to provide a public service to the citizens, businesses and industries of the community. Service, not profit, is the utility's mission / priority goal.

Community Values

Decisions about the operation of a municipal utility are made locally, by members of the community, at open, public meetings. Because all decisions are made locally, a municipal utility is uniquely able to respond to the community's needs, build on the community's strengths, and reflect and advance the community's values.

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IMEA Safety, Education & Training Programs and Services

Now into the first quarter of 2021, we would like to thank you for your continued focus on safety, working safely and ensuring a safe working environment. We continue to encourage you to invest in your employees and workplace through safety education programs through the Indiana Municipal Electric Association (IMEA).

Customizable Training is now available through IMEA

Employee training is essential for an organization's success. Determining your training needs is the first and most critical step in creating a training plan for any organization. IMEA can conduct a needs analysis by researching and identifying training needs throughout your organization; then, create a relevant and customized training plan for your organization.

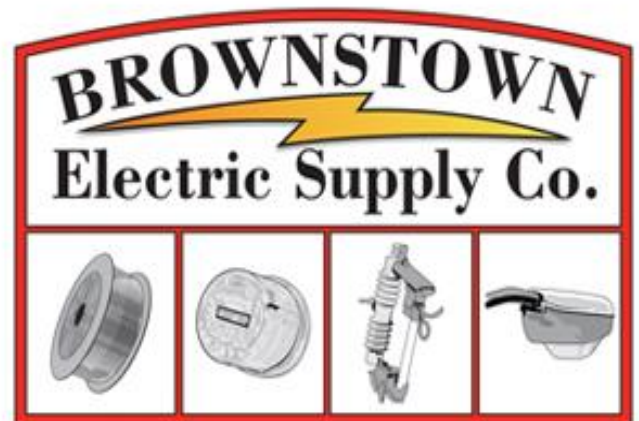
The importance of training your employees – both new and experienced - cannot be over emphasized. One of the most effective ways of avoiding the same fate is by having a well-trained workforce.

For 80 years, IMEA has been bringing its members countless safety workshops and custom-designed programs while certifying thousands of people with their message of safety first and safe work practices. A point of pride for the IMEA is our Lineman Apprentice Progression Program (LAPP) which combines classroom, self-study, and real-time, hands-on field experience along with on-the-job training. Through the IMEA, municipal communities have access to highly trained, knowledgeable safety specialists to conduct interactive and hands-on programs on site and at locations around the state. Our safety and training team brings members nearly a century of combined knowledge and experience in the industry and are available to assist you with questions, concerns or help 24/7.

(Continued, Page 11)



IMEA Executive Director, Duane Richardson
(Transformer Theory and Connections Workshop)



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IMEA Safety, Education & Training Programs and Services

(Continued from Page 9)

We often partner with affiliates and associate members to bring you the very latest in information and the best education to benefit the apprentice to the most seasoned lineworker and everyone else in between.

With an ever-changing, multifaceted and complex industry such as ours, our mission is to keep safety a priority and at the forefront of your day-to-day operations. We know that information, education, and ongoing training are the keys to ensuring all those who work with and around electricity stay safe. Our goal is to help you provide the safest possible work environment on and off the field, operate with the standards set forth through OSHA guidelines, APPA's Safety Manual and industry standards .

For those of you who participate in our programs, we thank you for your ongoing commitment and the opportunity to serve you. For those who may not currently be participating, we encourage you to take a closer look what we can offer your utility and its employees.

We are very proud of the value and caliber of our safety & training programs and their role in our member communities. Thank you for your commitment and investment in safety awareness, education and training.

We Value You. Our Members

IMEA Member Services & Resources

- Education & Networking
- Safety & Training
- Legislative, Regulatory, and Limited Legal Assistance
- Mutual Aid
- DOL Journeyman Lineworker Apprentice Program
- Annual Business Meeting & Vendor Expo
- Educational Scholarships
- Joint Programs & Committees
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Disaster Response & Mutual Aid

Public Power Utilities are committed to protecting the people working for them and to ensuring energy operations and infrastructure are supported throughout an emergency. Similar to other first responders that combine forces to assist communities in times of need, utilities come together to restore services and keep the public safe. IMEA has directed inter and intra state mutual aid efforts for over five decades.

Every emergency brings new challenges; the IMEA mutual aid program provides that critical point of contact for utilities to obtain emergency service in the form of personnel, equipment and materials. Our goal is to always ensure a **SAFE**, organized and expeditious response to every request for assistance.

Whenever there's a request and a response for assistance we review and evaluate the processes to see if there's something we can improve. The need for formalized mutual aid protocols has always existed but really became apparent when Superstorm Sandy caused widespread damage to the Northeast. In 2013 a national Mutual Aid Working Group was formed to establish a national network for public power utilities.

We work closely with APPA (American Public Power Association) and the ESCC (Electricity Subsector Coordinating Council) at the national level and serve as the primary Mutual Aid Coordinators for Indiana Public Power.

IMEA Mutual Aid Contacts

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AEP Energy Partners (AEP) understands that each municipality, cooperative and utility customer has different power supply needs and risk profiles. As one of the largest wholesale suppliers in the country, we specialize in offering customized wholesale power supply products based on the specific needs of our customers' electric system. Our energy experts carefully balance the forces of price and risk to create the right power supply product at a competitive price.

CONTACT US

Vince Findley, Managing Director Energy Supply
303 Marconi Blvd, Suite 400
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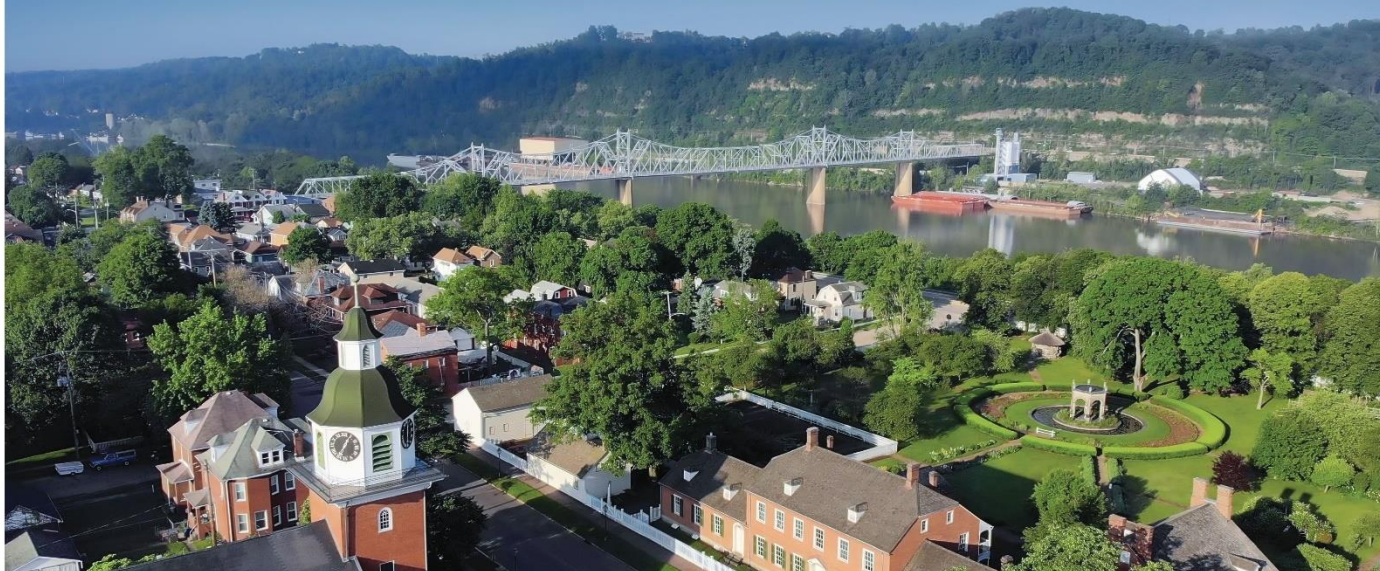
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A TRADITIONAL RECIPE FOR OUR MUNICIPAL FAMILIES!



Whether you're cooking for Easter, Christmas, Thanksgiving, or just a Saturday night family meal, you can make your main dish—that classic holiday ham—right in your slow cooker! This leaves plenty of room in your oven for sides.

INGREDIENTS

- 1 c. packed brown sugar
- 1/3 c. honey
- 1 c. apple cider
- 1/4 c. Dijon mustard
- 1/2 tsp. smoked paprika
- 1/2 tsp. garlic powder
- Kosher salt
- Freshly ground black pepper
- 1 (4-6 lb.) spiral cut ham

1. Combine sugar, honey, cider, mustard, paprika and garlic powder in a medium sauce pan and season with salt and pepper. Whisk ingredients together and bring to a simmer. Cook until reduced slightly, about 5-7 minutes.

2. Place ham in slow cooker and separate slices slightly. Pour glaze over ham and place lid on slow cooker. Basting every hour, cook on low for 4-6 hours depending on size of the ham. Serve with the glaze on the side.

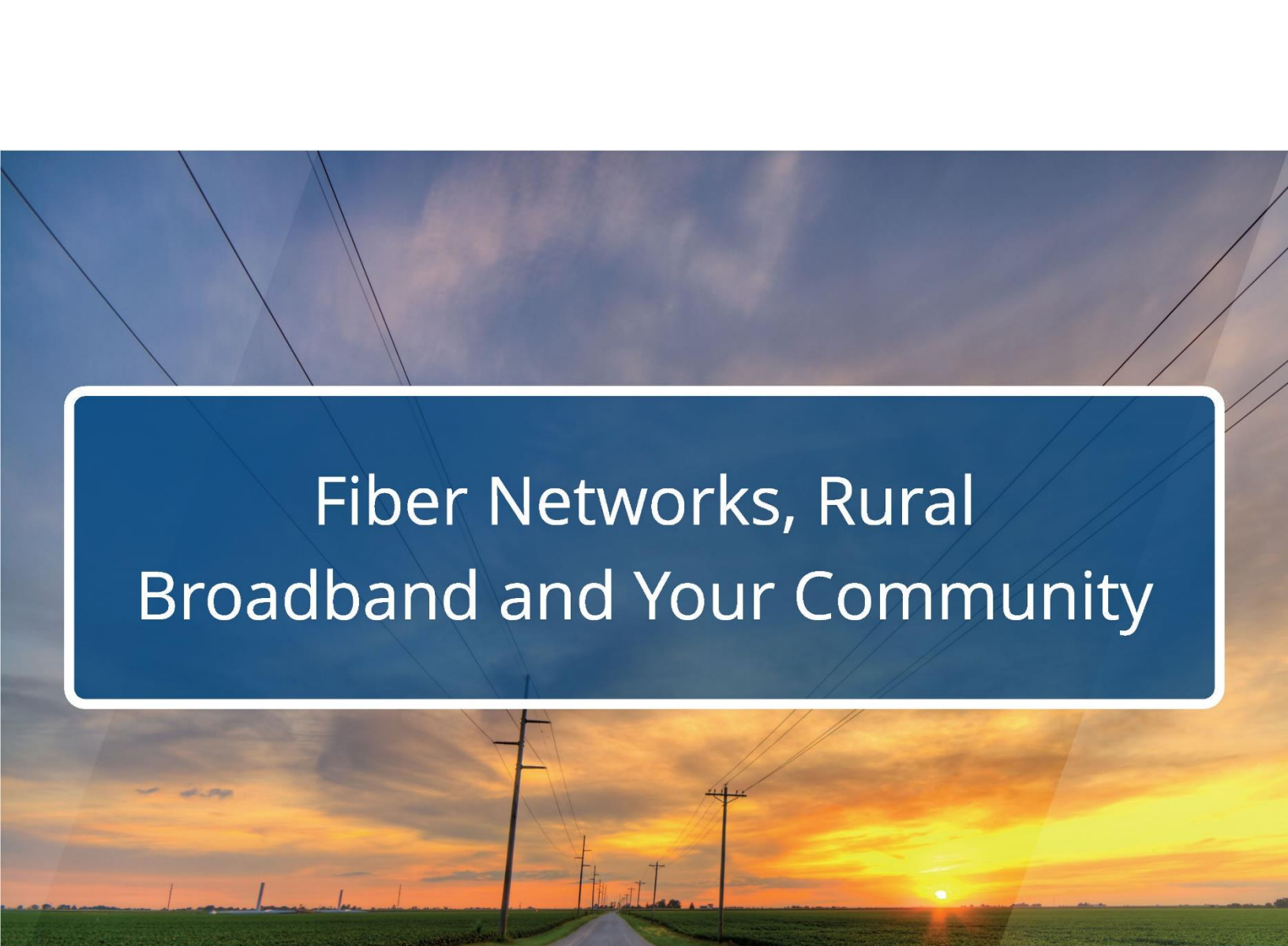
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Keynote Speaker

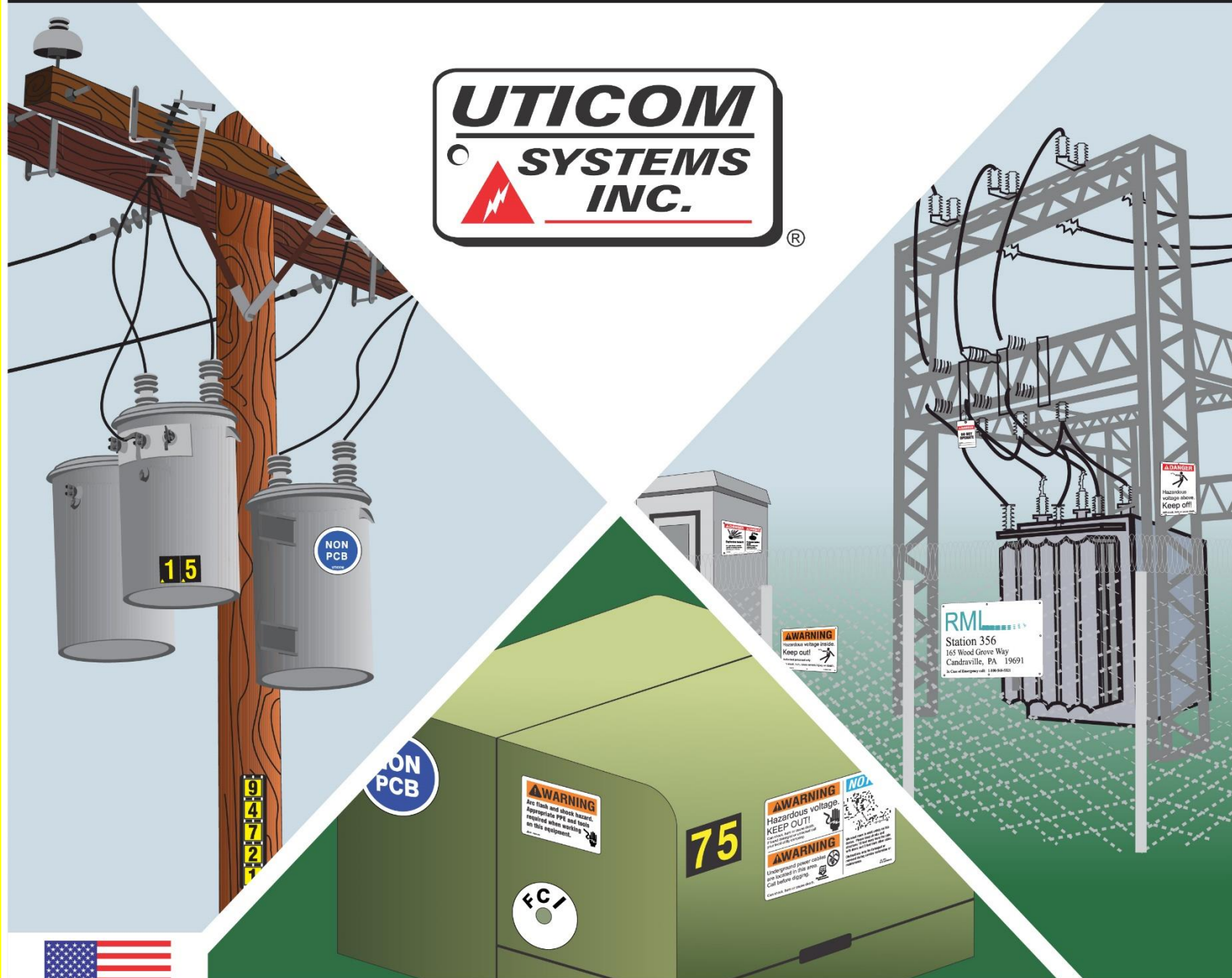
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