



INSIDER



Newsletter

PEOPLE & PLACES



IMEA Newly Updated Training Courses and Events!

Registrations are taking place for 2020 Workshops! Please go to: www.imea.com. Available on the workshop tab of the IMEA homepage. We look forward to your involvement and participation this 2020!

SUPERVISOR SAFETY WORKSHOP

Mishawaka, IN.

March 4 - 5, 2020 8:30 a.m. – 3:30 p.m.

If you're a new supervisor – or even an experienced one – you may not realize how much responsibility you have in the workplace. Supervisors are legally required to ensure the health and safety of all workers under their supervision. Even if you're not called a "supervisor", if you instruct, direct, and oversee workers as they perform their duties, then you are responsible for their safety on the job.

As a supervisor you are responsible for many things to include knowing, complying with and enforcing workplace health and safety regulations that apply to your workplace and the specific jobs you are supervising. Topics for this workshop include:

* All About OSHA (A comprehensive look at OSHA) * IOSHA

* Safety Culture * OSHA Training Requirements

BE A PART OF THE IMEA TEAM!

IMEA is an invaluable resource and voice for Indiana's public power communities - from the smallest to the largest. All can continue to benefit as one, strong, unified voice.

We are considering nominees for upcoming Board of Directors Nomination. Do you have someone in your utility that you feel would provide knowledge, experience, and ideas, for what is required for efficient and effective utility operations in today's complex, diverse and ever-changing industry?

PLEASE JOIN US!!

[IMEA Board Of Directors Nomination Form](#)

**Indiana Municipal Electric Association
SCHOLARSHIP ELIGIBILITY**



Congratulations!
To
OUR...



2019
Scholarship
Recipients



[CLICK HERE 2020 IMEA SCHOLARSHIP APPLICATION FORM](#)



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SUPERVISORY DEVELOPMENT SERIES

Session One: Introduction to Supervision

Mishawaka, IN.

March 11, 2020 8:30 a.m. – 3:30 p.m.

Designed for lineworkers, technicians, and craftsmen who are either aspiring to be foremen or supervisors, recently promoted to a supervisory role, or have been in a supervisory role for a while without formal supervisory training.

Students will be introduced to the most important responsibilities of a supervisor and shown how to apply those responsibilities for the benefit of those they supervise and their department. Topics this session include:

- * Introduction to Supervision * The Five Functions of a Supervisor
- * Supervising Former Coworkers * Time Management/ Delegating

IMEA WOULD LIKE TO THANK OUR FEATURED ASSOCIATE MEMBER FOR THE MONTH OF JANUARY!

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A Singular Focus on Excellence

At Brown, we focus exclusively on pressure-treated wood poles, and handle everything from timber selection through pole delivery right to the customer's yard or installation site. Our company has stringent quality control measures in place, and we conduct inspections after every phase of the production process. You can count on us to go the extra mile, with features like 24-hour emergency service, customized products, inventory services and many more. This assures you of receiving exactly the products you specify, when and where you need them.

- 24-hour emergency service
- Transmission and distribution poles
- REA-approved treating plant
- Three treating options, Penta, CCA and CCA-ET®
- Company-owned boom trucks



Don't Miss Out on this Opportunity!

Interested in Becoming a Host Speaker for an IMEA 2020 Workshop / IMEA Annual Conference?

We Look Forward to Hearing from You!

Jobs in Public Power

Indiana's 72 municipally-owned and operated utilities are always looking for tomorrow's potential public power leaders. The future of public power will be brighter if we can help tomorrow's work force discover the many rewarding career paths that municipal electric utilities offer, as well as the satisfaction of serving the public. If you or someone you know is interested in pursuing a career in Public Power in Indiana & the surrounding areas please go to: www.imea.com (Click on classifieds tab /of the IMEA home page).

Interested in promoting career opportunities with your Utility?

We Can Help...

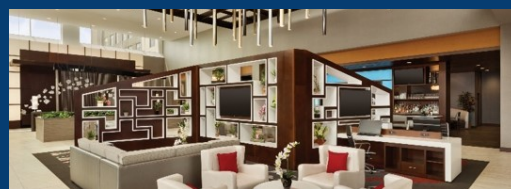
Please send us a copy of the position available at your Utility along with a detailed description of job qualifications, educational background and requirements needed in order to apply.

Please email Janel Sparks at: janel@imea.com

WE LOOK FORWARD TO YOUR PARTICIPATION!

**IMEA ANNUAL MEETING & VENDOR EXPO
EMBASSY SUITES NOBLESVILLE, IN.**

OCTOBER 13 - 16, 2020





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